**Shenandoah Community School District**

**Minutes of the Special Meeting of the Board of Directors – February 22, 2021**

**Administration Board Room**

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:00 pm.

**Roll Call:**

Roll Call was answered by Directors Darrin Bouray, Jean Fichter, Jeff Hiser, Kathy Langley and Adam Van Der Vliet. Also present were Superintendent Dr. Kerri Nelson, School Business Official Sherri Ruzek and Board Secretary Lisa Holmes.

**Consent Agenda:**

Personnel Requests: Retirement Incentive Resignations: Brent Wilcox, HS Associate; Elizabeth Skillern, HS Business, Girls Cross Country, Asst. Track; Tammie Stettler, Kindergarten. Motion to approve by Director Van Der Vliet, second by Director Bouray. Motion carried unanimously.

**Action Items:**

***Approve Termination of Elizabeth Plettner, HS Associate, for Job Abandonment:***

Motion to approve by Director Bouray, second by Director Langley. Motion carried unanimously.

***Approve Signers on the Activity Accounts at First National Bank - Creston:***

Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

**Approve Submission of IGNITE Online Learning Application:**

The online learning application approval will include increased staffing positions and the purchase of Edgenuity. Motion to approve by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Extending Retirement Incentive Plan:***

After much discussion, Director Hiser made a motion to extend the retirement incentive plan to include employees resigning by the end of the 2020-21 school year for retirement at the end of the 2021-22 school year with the stipulation that an incentive would not be offered next year. Second by Director Bouray. Ayes – Bouray, Hiser; Nays – Langley, Van Der Vliet, Fichter. Motion failed 3-2.

Director Hiser made a motion to extend the retirement incentive plan to include employees resigning by August 15, 2021 for retirement at the end of the 2021-22 school year with the stipulation that an incentive would not be offered next year. Second by Director Bouray. Ayes – Hiser, Bouray, Van Der Vliet, Fichter; Nays - Langley. Motion approved 4-1.

***Present Opening Proposal to SEA:***

The board proposes increasing the base to $37,640 resulting in a 2.21% increase for a total dollar amount of $145,599. Motion by Director Van Der Vliet, second by Director Bouray. Ayes – Langley, Van Der Vliet, Bouray, Fichter; Nays – Hiser. Motion carried 4-1.

***Acknowledge Receipt of SSA+ Opening Proposal:***

The SSA+ is proposing an increase to base wages of $.75 per hour resulting in an increase of 4.4452% for a total dollar amount of $91,854.75. Motion to accept receipt by Director Langley, second by Director Van Der Vliet. Motion carried unanimously.

**Informational Items:**

Next Regular Meeting – March 8, 2021 at 5:00 pm.

**Adjournment**:

Motion by Director Van Der Vliet, second by Director Bouray to adjourn the meeting at 5:47 pm. Motion carried unanimously.

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Board Secretary Board President